

RefNr. 2026-02866 | 18.03.2026

Head of HR (f/m/d)

Our client nowadays is global leader in its industry niche and ranks among the fastest growing companies in Central Europe. To date, more than 160 employees work at different locations worldwide and hence contribute to the company's ongoing success story.

In order to create and foster an efficient and scalable organisation in a dynamic environment of both organic and inorganic growth, our client is looking for a HR management professional and accomplished leader with proven track record working multinational, with ideal experience abroad and in large scaled organisations, as well as lead various transformational-, and organisational development initiatives.

Ansprechperson



Claudia Raimann

claudia.raimann@iventa.at

+43 (1) 523 49 44-217

Your Responsibilities:

The position holder drives various transformational development efforts in accordance with the business strategy and acts as strong sparring partner to the corporate HR department, ensuring smooth translation.

- Collaborate with line manager, top management and HR colleagues to lead, develop and deploy human resources strategies and processes
- Strengthening the organisation to scale and grow globally
- Serve as a strategic partner to the senior management and the corporate HR to build a world-class working environment
- Serving as a strategic sparring partner, sharing best practices when it comes to people-, and performance management, as well as payroll
- Acting as a cultural champion, ensuring that the right people fitting the corporate culture are hired, trained and promoted
- Fostering the organisation's general ability to drive change
- Focusing on the people as a basis for the company's sustainable success
- Create a long-term plan to build up an excellent HR team, supporting employees and people manager according to business growth and scaling




Your Profile:

- University degree, preferably with focus HR, psychology or similar
- Minimum of 15 years of working experience, at least 8 years working in general management, ideally in top HR management functions
- Broad managerial experience with proven track record in growth, organisational development, organisational scaling and in HR
- Experience and knowledge of payroll accounting and labour law
- Charismatic leader with business entrepreneurial spirit and vision
- Dynamic personality with hands-on mentality and strong leadership qualities
- Drive, energy, commitment, and positive mindset
- International experience, ideally abroad and strong intercultural skills
- Strategic thinking with ability to define, present and execute long-term oriented projects
- Fluent in English is a must; German language proficiency is desirable

Benefits:

Have you worked in international large scaled organization and would you translate this knowledge to enhance; leading from Vienna? Do you strive to shape the future in one of the most fascinating industries and corporate environments of today? Our client is looking forward for your application. The annual gross salary starts at €120,000.

Leistungen

-  Weiterbildungs- u. entwicklungsmöglichkeiten / Coaching
-  Gute öffentliche Verkehrsanbindung
-  Modernes Office bzw. IT Infrastruktur

Jährliche Gehaltsspanne

Mindestgehalt: € 120.000

mögliche Überzahlung: € 120.000

Kontakt

Für weitere Fragen zum Bewerbungsprozess wenden Sie sich bitte an:



Claudia Raimann

claudia.raimann@iventa.at

+43 (1) 523 49 44-217