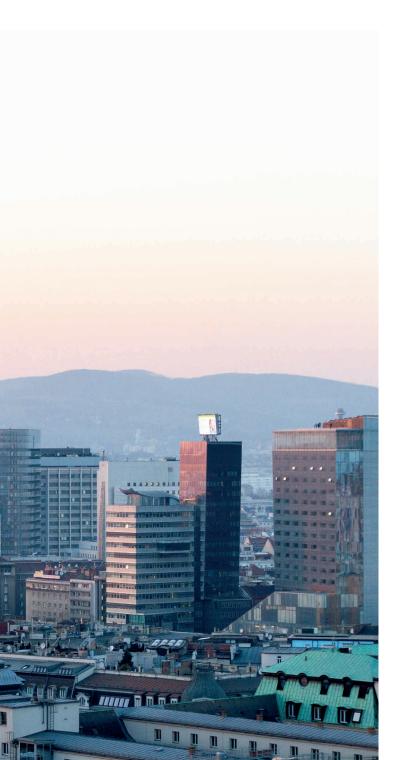
### IT-RECRUITING



#### MOVING TO THE CAPITAL OF AUSTRIA

WORKING IN AUSTRIA, WHAT'S IMPORTANT TO KNOW, BEAUTIFUL PLACES, INFO AND USEFUL TIPS

# IT HAS NEVER BEEN SO EASY TO MOVE TO VIENNA!



In the following brochure we will give you an overview of the beautiful city of Vienna and what is important when moving here. In addition, you will receive valuable information you need for a successful start in your new city. If there are any questions left after reading this brochure, please don't hesitate to contact us.

#### WHO WE ARE

We are IVENTA IT-RECRUITING. We embark on new and individual paths in IT recruiting and use innovative approaches to find the right jobs for your next career step. 25 years of market experience paired with professional IT competence is the key to our success. We help our partners find unique, experienced specialists like you.

### FIND US HERE AND BOOST YOUR CAREER!

» IVENTA IT-RECRUITING

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## WELCOME TO VIENNA!

#### WHAT MAKES AUSTRIA SO SPECIAL

Austria is a beautiful country in central Europe with almost 9 million inhabitants. Its capital and biggest city, Vienna, lies in the east of the country with almost 2 million inhabitants. Vienna is not only the largest city in Austria, but also the sixth largest city of the European Union. It is often called the "city of music" due to its enormous musical legacy. Vienna is particularly popular for its high QUALITY OF LIFE, which is reflected in several worldwide studies, where Vienna has been named best city regarding quality of life for 10 consecutive years.

This beautiful city teems with culture and history and offers a wide range of leisure time activities. Below are some BLOGS which present the city from its prettiest side and give some insights about places and things to do.

- » 1000 THINGS DO TO IN VIENNA
- » VIENNA WÜRSTELSTAND
- **»** AUSTRIAN ADAPTATION
- » VIENNA INSIDER





Austria offers a wide range of topographic variety. Each federal state in Austria has its own characteristics. From the flat steppe landscape of the pannonian lowlands in the east of the country to high alpine regions in the west with forest and hilly landscapes, wetlands and lake areas as well as mediterranean-looking landforms in the south. Especially for sport enthusiasts Austria offers many opportunities from hiking, alpine skiing, to tobogganing, water skiing and so on.

#### MOUNTAINS AND LAKES

Austria is a country with an abundance of water bodies where you can enjoy crystal-clear lakes surrounded by breathtaking mountain scenery. Austria is famous for its natural beauty after all. Here you can find the clearest lakes, natural parks and high, impressive mountains.

## FINDING A PLACE TO LIVE

#### AVERAGE APARTMENT COSTS

Living in Vienna is not that expensive if you know where to RENT AN APARTMENT! If you look on the most popular renting platforms the average rent in Vienna is somewhere between  $\leq 600 - \leq 899$  for a one bedroom flat. But if you look for a flat, there might be cheaper options. It also depends on the district.

#### **DISTRICTS IN VIENNA**

Vienna's 23 districts are grouped in two concentric circles around the first district or Vienna City Centre (Innere Stadt). Below you'll find an overview about the rental cost projected into the subway map of Vienna. At every subway station the average rent in this particular area is mentioned.

THE FIRST DISTRICT AND CENTRAL PART OF THE CITY IS SURROUNDED BY THE FOLLOWING DISTRICTS:



2<sup>nd</sup> DISTRICT
ADT (AUGARTEN)\*

LEOPOLDSTADT (AUGARTEN)\*

3rd DISTRICT

LANDSTRASSE (BELVEDERE PALACE)

4<sup>th</sup> DISTRICT

WIEDEN (NASCHMARKT)

5<sup>th</sup> DISTRICT

MARGARETHEN

6<sup>th</sup> DISTRICT

MARIAHILF (OTTO WAGNER HOUSES)

7<sup>th</sup> DISTRICT

NEUBAU (MUSEUMSQUARTIER)

8th DISTRICT

IOSEFSTADT (ALTES AKH)

9<sup>th</sup> DISTRICT

ALSERGRUND (VOTIVKIRCHE)

<sup>\*</sup>Between the brackets you can find the hot spots of each district.



#### THE OUTER CIRCLE IS MADE UP OF:

10<sup>™</sup> FAVORITEN

11<sup>™</sup> SIMMERING

12TH MEIDLING

13TH HIETZING (LOCATION OF SCHOENBRUNN PALACE)

14<sup>™</sup> PENZING

15TH FUENFHAUS

16<sup>™</sup> OTTAKRING

17<sup>™</sup> HERNALS

18<sup>™</sup> WAEHRING

19<sup>™</sup> DOEBLING

20<sup>™</sup> DONAUSTADT

21<sup>ST</sup> FLORIDSDORF

22<sup>ND</sup> BRIGITTENAU

23RD LIESING

In the Map of Vienna you can access various maps to orientate yourself in Austria's capital, find hotels, landmarks, bike trails, free Wi-Fi spots, and even pharmacies.

#### » MAP OF VIENNA

If you search for Vienna's International Airport, it's located 12 kilometres east of Vienna, near the town of Schwechat.

Anyway, if you would like to rent a flat by yourself, be aware that this may come with high costs.

There is a flat deposit to be made, which can lie somewhere between 3 to 6 monthly rents. Furthermore, real estate manager works on commission. It may seem a lot at the beginning, but you will be protected well by the Austrian Law, regarding any problems with the flat.

#### WHERE TO LOOK FOR AN APARTMENT

Here is a link to the website of "Mein Wien Apartment":

#### **»** MEIN WIEN APARTMENT

The apartments offered by this company are fully furnished and commission free! You are allowed to live there from 7 months to 3 years.

Besides this, there are lots of websites where you can find a wide range of commission free flats throughout Vienna. CHECK THEM OUT:

- » IMMOWELT
- **»** IMMOBILIEN SCOUT 24
- » STANDARD IMMOBILIEN
- » WILLHABEN
- » JOB WOHNEN (ALSO FOR SHARED FLATS)
- » WG GESUCHT (SHARED ACCOMODATIONS)
- » HOUSING ANYWHERE

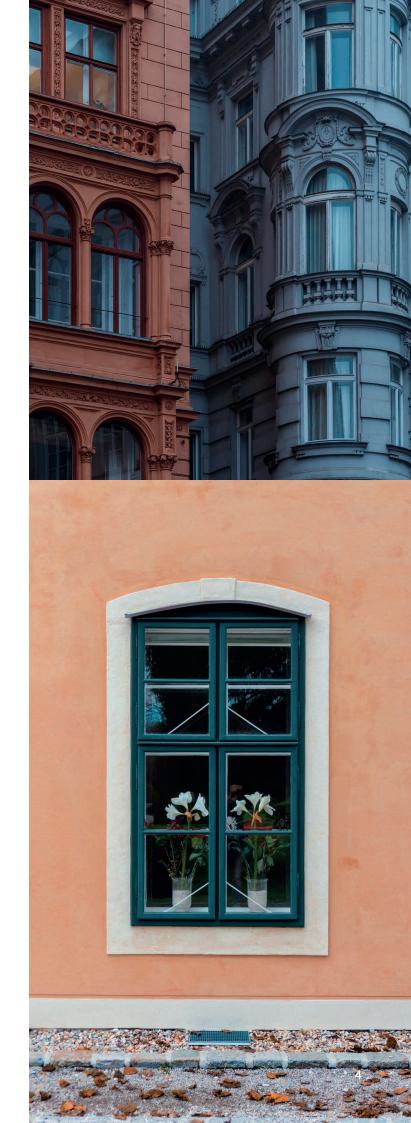
"Housing Anywhere" even has SHORT TERM FLATS and you can decide in the first two days after moving in if this flat really suits you. They don't immediately transfer the money to the owner, so you have 48 hours to decide whether or not you would like to stay and tell them if something is wrong. In case you are not happy, they will pay back your money (minus a little website fee).

#### **FACEBOOK**

Of course, there are also groups on Facebook where people post their apartments. Keep your eyes open, maybe you can find a flat without paying any agency fees.

- » FACEBOOK WOHNUNGEN & WGS WIEN
- **»** FACEBOOK PROVISIONSFREIE WOHNUNGEN UND WGS
- » FACEBOOK WOHNEN IN WIEN (WOHNUNGEN UND WGS)

On Facebook there are also some groups to connect with other expats, for example people from your hometown who live in Vienna. They are normally called something like "[your hometown/country] in Vienna".



#### MANDATORY RESIDENCE REGISTRATION

Once you have arrived in Vienna you have to register with the local authorities within the first three days upon arrival. Also, if you switch flats during your stay, you have to deregister from your old flat and register again at your new one in your particular district.

To carry out the residence registration you have to visit one of the 19 residence registration service centres (Meldeservice – German) or the central residence registration service (Meldeservice – zentrale Meldeauskunft der MA 62 – German) in person.

The following links are very important! There you can find further information about the residence registration process and also a very helpful check list with to-do's, which is divided into EU citizens vs. non-EU citizens, because requirements for each vary.

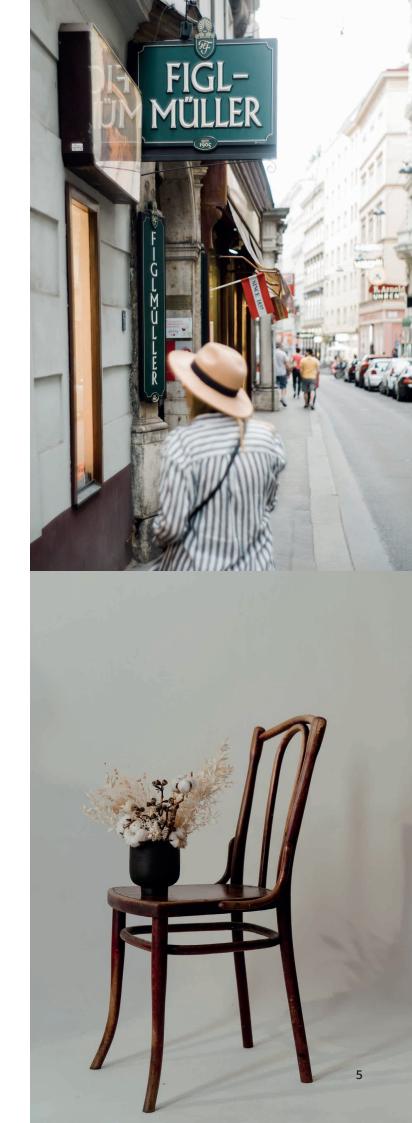
- » INFO RESIDENCE REGISTRATION
- **»** DOCUMENTS STADT WIEN REGISTRATION

#### YOU NEED FURNITURE?

Getting new furniture is pretty expensive. Of course, we have Ikea in Vienna, but there is also nice second-hand furniture. CHECK IT OUT ON:

#### » WILLHABEN

There you can find great stuff at a favourable price.



## WORKING IN VIENNA

#### THE CITY OF DREAMS

According to capitals the capital city of Austria is not only the centre of culture and history but also the biggest business location in Austria. The productivity in Vienna is above the European average. Half of all foreign companies that expand to Austria are settling in Vienna. Not only 21 % of Austria's population is living in Vienna, but also 26 % of Austria's gross domestic product is generated in its capital. At the same time two out of three inhabitants of Vienna live in publicly financed or subsidised housing. Read more information about Vienna here:

» STADT WIEN STATISTIK BUSINESS-LOCATION

In Austria you receive 14 salaries per year – 12 regular months and two months extra thanks to christmas and summer holidays. Therefore, in most cases the 13<sup>th</sup> salary is paid at the end of June and the 14<sup>th</sup> at the end of November. On the downside, there is quite a big gap between the gross salary and the net salary. With the following calculator you can find out your monthly net salary as well as your 13<sup>th</sup> and 14<sup>th</sup> monthly salary:

#### **»** GROSS NET CALCULATOR

On the upside, as a fulltime employee you receive 25 paid vacation a year, defined by Austrian law!



#### SOCIAL SECURITY AND HEALTH INSURANCE

In Austria there social insurance is composed of health, pension and accident insurance. The insurance contributions are depending on your income. The employer deducts the contributions and pays them to the local tax office. Besides that, employers are responsible for registering their employees with the relevant social insurance office. Employees then receive a social insurance number and an E-CARD (health insurance card), which they need to bring when they visit a doctor.

You don't have to apply for the e-card, as your health insurance institution automatically sends it to you by mail. Additionally, every person in Austria aged 18 and over is entitled to a free medical check-up once a year.

Where can you get a medical check-up? During a visit to your general practitioner, at day clinics operated by health insurance institutions and at the healthcare centres run by municipal department 15 – public health services of the city of Vienna (MA 15).

For more information check out the main source of this section:

**»** HEALTH SOCIAL SERVICES INSURANCE

If you want to see or have to see a doctor, find the perfect one for you here:

- » STADT WIEN HEALTH SOCIAL SERVICES DOCTORS
- » DOCFINDER

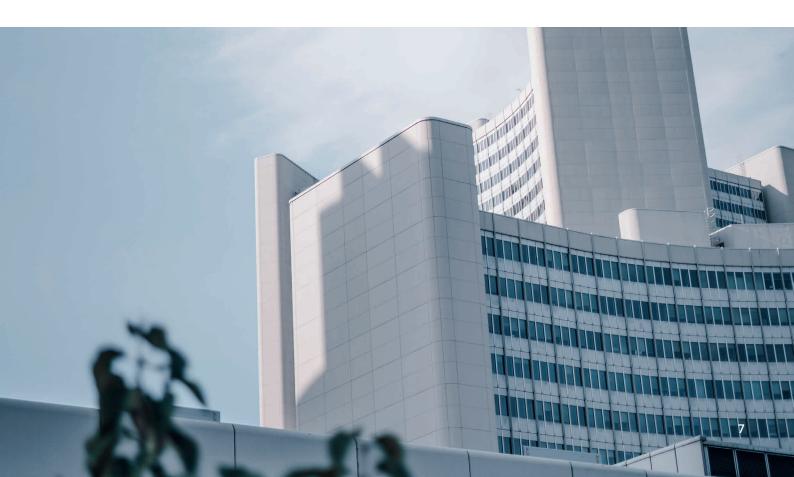
#### **WORK PERMIT**

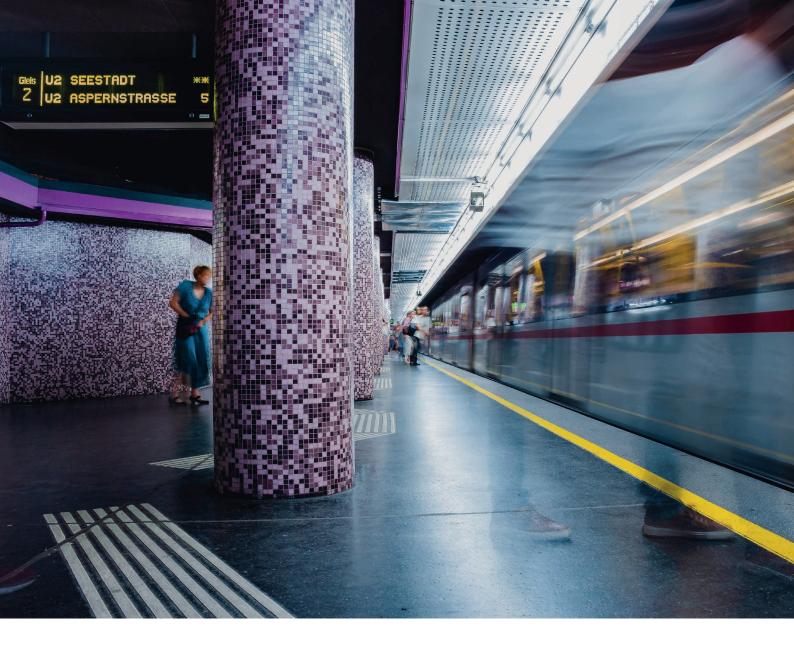
European Union citizenship passport holders do not need a work permit in Austria. If you live outside of the European Union and you are planning to relocate to Austria be aware that you need a work permit – called RED-WHITE-RED CARD:

#### » RED WHITE RED CARD

With the red-white-red card, Austria launched a new and flexible immigration system which enables long-term immigration for qualified professionals from third countries and their family members.

The red-white-red card plus entitles you as a third-country national to fixed-term settlement and unlimited labour market access (as a self-employed or an employed person, not limited to a specific employer).





#### AVERAGE SALARIES FOR IT POSITIONS

It's no news that IT is the future. But high skilled IT talent/ personnell are also to be fought over. In Austria there is a shortage of more than 10,000 IT workers and the number is continuously increasing every year. Until 2020 it is expected that in Europe there will be one million IT specialists needed. Therefore, developers have the choice when it comes to finding a job. This circumstance makes Austria a very attractive country for developers.

#### LIVING COSTS IN VIENNA

Next to renting costs you will face multiple other costs like transport ticket, school and kindergarten fee, food and groceries, drugstore articles as well as phone and Wi-Fi costs. In the following we will give you a short overview of costs you have to expect when living in Vienna.

#### PUBLIC TRANSPORTATION

Vienna possesses a well-developed public transportation system with trains, trams, buses and underground lines with which you can get everywhere in the city. Furthermore, waiting periods last rarely more than three minutes. Keep in mind that it is important to have a valid ticket due to regular ticket controls, otherwise you will have to pay a fee. Tickets you can buy at ticket offices, at tobacconists or directly in trams. However, it is easiest to buy it online:

#### **»** WIENER LINIEN

or the Wiener Linien ticket app. There you can also find an overview about the prices and different ticket variations that fit your needs.

#### **GROCERIES**

Popular supermarkets in Austria are BILLA and SPAR, but also Hofer, Lidl and Penny, which are a bit cheaper. Supermarkets are easy to find in Vienna, they are basically at every corner. The typical opening hours are from 8 am to 8 pm, depending on the different supermarkets and locations. On Sundays, stores are normally closed, besides a few exceptions like the BILLA at Praterstern. Fruits and vegetables can be also bought from markets like the Naschmarkt or Brunnenmarkt where a visit is quite an interesting experience too. The main drug stores in Austria are DM and BIPA for hygiene articles and much more.

Please find some tables with example prices for groceries in Austria here:

#### » COSTS OF LIVING

#### PHONE AND WI-FI

There are multiple internet providers in Vienna. For Wi-Fi at home there are three big providers: A1 Telekom Austria, Magenta and Tele 2.

For phones there are multiple competing providers to choose from. The most popular ones are: A1, T-Mobile, Tele. Ring, Drei., Yesss!, Bob, Spusu.

You will find all the tariffs online to check which one fits you the most. A common tariff is about  $\in$  15 up to  $\in$  20 for 5 GB of internet, unlimited text messages and unlimited minutes for calls. But we strongly recommend to take a look at

#### » TARIFFS AUSTRIA

a comparison portal to find the cheapest contract for phone and internet tariffs.



#### MOVING WITH FAMILY

When moving to Vienna/Austria with a family there are also some other factors to consider, like kindergarten and school.

#### KINDERGARTENS AND SCHOOLS

For kindergarten registration there are two options: You can choose to register for a public or for a private kindergarten. For public kindergartens you only have to pay the food which is  $\leqslant$  68.23 per month. Check out this website for more information about registration:

#### » STADT WIEN KINDERGARTEN

The costs for private kindergartens can differ. Many kindergartens in Vienna are listed here:

#### » COSTS, PROVIDERS & INFO

For schools it is very similar. There are private and public schools in Vienna. The school system in Austria is separated in primary school, which starts from the age of about 6 and takes 4 years. After primary school children change to secondary school, which is separated into "Gymnasium" and "Hauptschule". Feel free to take a closer look into Austria's school system:

#### » WIKIPEDIA EDUCATION IN AUSTRIA

Follow up this website to find more information about registration into school:

#### » STADT WIEN STADTSCHULRAT SCHOOL SYSTEM

#### MATERNITY AND PARENTAL LEAVE

Mothers receive financial support during the months close to birth in Austria. Also, either parent has the right to take time off until the second birthday of the child.

#### » STADT WIEN PARENTAL LEAVE

Mothers receive "Mutterschutz", valid 8 weeks before the due date and 8–12 weeks after the birth depending on the situation (e.g. premature birth, c-section). During this time mothers are not supposed to work but receive full pay known as weekly payment plus an additional amount to cover holidays and Christmas.

After "Mutterschutz" parental leave starts, where you receive childcare payments from health insurance. It is not uncommon for fathers to share the maternity leave (paternity leave). Fathers can take some or all of the parental leave in place of mothers! You can switch between mother and father up to 2 times during your chosen leave period. Switches must be at least 2 months apart. You need to choose one payment scheme for your paternity leave depending on how long you want to take time off, which cannot be changed. Essentially, the longer the leave, the lower the monthly rate.



#### ... YOU KEPT READING UNTIL HERE?

Then we hope you got some helpful information about moving to Vienna. Overall moving to a new country will give you many new impressions and bring you new experiences while getting to know said country, different people and a new culture. These experiences will not only bring you an advantage in your professional development but will also help you forward in your personal development. Therefore, we want to congratulate and support you during this new adventure in your life.

#### ANY QUESTIONS LEFT?

If there are still questions left, we are happy to help. So please get in touch with us via e-mail, phone or social media.

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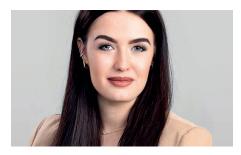
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